

## **Modern Slavery Act Transparency Statement 2023**

This statement is made pursuant to section 54 of The Modern Slavery Act 2015 (The Act) for the financial year ending 31 August 2023. This statement will be reviewed on an annual basis in line with the Trust's financial year.

### **Our Structure**

The Futures Trust is a Multi-Academy Trust, which at August 2023 comprised four secondary schools and four primary schools, located in Coventry, Warwickshire and Leicestershire. The Trust has around 860 employees. Procurement of goods and services from third party providers is predominately UK based.

### **Policies and Processes**

Our policies and procedures have been reviewed to ensure we prevent modern slavery. Policies and procedures will be kept under review to ensure that they reflect any changes to the Trust or its staff, students and the communities it serves and remain compliant. The following policies which support our commitment to avoiding modern slavery or human trafficking under the Act are:

- Procurement Policy
- Safer Recruitment
- Child Protection and Safeguarding Policy
- Whistleblowing Policy
- Risk Management Policy
- Scheme of Delegation
- Code of Conduct
- Business and Pecuniary Interests Policy

### **Due Diligence and Risk Management**

The Trust's robust recruitment process is detailed in the Safer Recruitment Policy, which ensures that all employees are legally entitled to work in the UK. A copy of this policy can be found on our website [here](#).

### **Safeguarding**

Safeguarding is a top priority for the Trust, and a regular agenda item at the Board of Trustees meetings and its sub committees. The Trust has a Safeguarding Lead Trustee, together with Designated Safeguarding Leads in every school. All staff receive safeguarding training and are required to sign a declaration to confirm receipt of the training. The Child Protection and Safeguarding Policy is reviewed annually and is fully compliant with statutory requirements and guidance as set out in Keeping Children Safe in Education (2022). Addendums to this policy to include updated guidance in relation to Covid 19 have been issued throughout the pandemic.

### **Procurement**

The Trust is committed to acting ethically and with integrity. All tenders for supply of services or goods include a requirement for the supplier to report on their ethical trading including an assurance that they comply with the Modern Slavery Act 2015.

The Trust uses Crescent Purchasing Consortium, an education sector purchasing framework that complies with the Public Contracts Regulations, for the procurement of larger value products and services. Compliance with the Modern Slavery Act is embedded into the tendering process and suppliers are asked to provide statements as part of the procurement exercise, which include details on pay and terms of employment and supply chains and responsibility towards people working with them.

### **Approval**

This statement was approved by the Board of Trustees on 13 December 2023.